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| **Person Specification for Estates & Facilities Site Operative** | | | |
| **:** | **Essential** | **Desirable** | **Recruiting method** |
| **Education and Training** | Level 2 NVQ or equivalent in a trade or related area | Health and Safety qualifications/training - manual handling, working at heights, cleaning, Fire safety.  Relevant trade certificates | Application |
| **Skills and Experience** | Good standard of practical knowledge, skills and experience of building and grounds maintenance work  A responsible approach to work safety and a general knowledge of Health and Safety in the workplace.  Good communication skills  Good organisational skills | A practical working knowledge, skills and experience of building and grounds maintenance work in a school or similar environment | Application/Interview/  Assessment |
| **Specialist Knowledge and Skills** | General knowledge of building maintenance  Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people  Demonstrates an awareness, understanding and commitment to equal opportunities | Knowledge of COSHH Legionella, Ergonomics and Asbestos  Current qualification to drive a minibus (D1 License) | Application/Interview/  Assessment |
| **Behaviours and Values** | Commitment to the school’s Christian ethos & values    An interest in children and education  Personal responsibility for own work, own environment and own development.  Commitment to the wider life of the school & the school’s role in the wider community |  | Application/Interview/  Assessment |
| **Qualities** | A friendly, professional & proactive approach to working with children, parents, colleagues and the wider community  Ability to work in a timely manner and meet deadlines  Discretion, tact & confidentiality  Enthusiasm and energy  Flexibility and adaptability with daily working hours  Reliability & sense of initiative  Ability to work alone & as part of a team  Professional resilience  Good sense of humour |  |  |