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| **Person Specification for Estates & Facilities Site Operative** |
| **:** | **Essential**  | **Desirable** | **Recruiting method** |
| **Education and Training**  | Level 2 NVQ or equivalent in a trade or related area | Health and Safety qualifications/training - manual handling, working at heights, cleaning, Fire safety.Relevant trade certificates  | Application  |
| **Skills and Experience**  | Good standard of practical knowledge, skills and experience of building and grounds maintenance workA responsible approach to work safety and a general knowledge of Health and Safety in the workplace.Good communication skillsGood organisational skills  | A practical working knowledge, skills and experience of building and grounds maintenance work in a school or similar environment  | Application/Interview/Assessment |
| **Specialist Knowledge and Skills** | General knowledge of building maintenanceDemonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young peopleDemonstrates an awareness, understanding and commitment to equal opportunities  | Knowledge of COSHH Legionella, Ergonomics and AsbestosCurrent qualification to drive a minibus (D1 License) | Application/Interview/Assessment  |
| **Behaviours and Values**  | Commitment to the school’s Christian ethos & values An interest in children and education Personal responsibility for own work, own environment and own development.Commitment to the wider life of the school & the school’s role in the wider community |  | Application/Interview/Assessment  |
| **Qualities**  | A friendly, professional & proactive approach to working with children, parents, colleagues and the wider communityAbility to work in a timely manner and meet deadlinesDiscretion, tact & confidentialityEnthusiasm and energyFlexibility and adaptability with daily working hoursReliability & sense of initiativeAbility to work alone & as part of a teamProfessional resilience Good sense of humour |  |  |